Learner Wellbeing & Safety System

All Learners

66 We need you, to care for others. While you're with us, we will take care of you. 🤊





Poipoia te kakano kia puawai. Nurture the seed and it will bloom. We all need love and care to fully realise our potential.

Our **Promise**

Achievement Indicators

Our **Actions**

Whakataukī

Pre-

Enrolment

You will know what to expect before you start

learning. No surprises.

Learners feel:

- welcome and included.
- prepared for learning.
- confident they can achieve.
- Communications are prompt, welcoming and individualised
- Programme information is easy to understand
- Learners have everything they need to start learning

Tūwhitia te hopo

Banish your fears!

Feel the fear and do it anyway

Enrolment Period



Learning activities, the learning environment and teaching styles are aligned to individual learner needs.

Learners feel:

- a sense of belonging, safe and secure.
- supported by tutors and colleagues.
- confident to;
 - ask questions.
 - o raise concerns.
 - o provide feedback.
- Time is taken to build relationships with colleagues and tutors.
- Learners' differences are accepted and supported
- Activities are fun, engaging and stimulate learning

Ki te kotahi te kākaho, ka whati; ki te kāpuia, e kore e whati.

If a reed stands alone it can be broken; if it is in a group, it cannot.

When we stand alone we are vulnerable but together we are unbreakable.

He kuaka mārangaranga, Kotahi manu e tau ki te tāhuna, tau atu, tau atu, tau atu.

The flock of godwits have swooped up into the air, one lands on the sandbank and the others follow. Leaders and followers work together.

Work **Placement**



Learners will be matched with a work placement host who is aligned with their learning needs.

Learners are:

- welcomed, guided and supported by their work placement host.
- able to learn, apply new skills, and build their confidence.
- provided with respectful, supportive feedback about their progress.
- Learners are matched with a work placement host with similar personality and character
- Tutor maintains regular faceto-face contact with learner while on placement
- Rostered duties and supervision supports learning

Employment transition



Graduates will have new knowledge and new skills for employment in healthcare.

Graduates feel:

- proud of their achievements.
- ready to carry out their work roles with confidence.
- a sense of connectedness to the workforce.
- Achievements are celebrated with a personalised graduation ceremony
- Employment advice and support is provided
- Post-programme networks and communications are maintained

Te manu kai miro, nōna te ngahere; te manu kai mātauranga, nōna te oa.

The bird that eats the miro berries, theirs is the forest: the bird that consumes knowledge, the world is theirs.

Application of your own knowledge opens up your world.