

Learner Wellbeing & Safety System



International Learners

“ We need you, to care for others.
While you're with us, we will take care of you. ”

	Our Promise	Achievement Indicators	Our Actions
Pre-Enrolment 	<p>CAP nurses will know what to expect before they arrive in New Zealand and start their programme.</p>	<p>Learners feel:</p> <ul style="list-style-type: none"> • prepared. • confident. • safe and secure. 	<ul style="list-style-type: none"> • Communications are prompt, welcoming and individualised • Programme information is clear and current • Contact information of key staff provided on arrival in NZ
Enrolment Period 	<p>Programme content, delivery style and learning environment will meet the needs of learners.</p>	<p>Learners feel:</p> <ul style="list-style-type: none"> • a sense of belonging. • supported by tutors and colleagues. • confident to; <ul style="list-style-type: none"> ○ ask questions. ○ raise concerns. ○ provide feedback. 	<ul style="list-style-type: none"> • Orientation builds relationships with colleagues and tutors • Learners from different cultures are included • Activities are fun, engaging and stimulate learning
Clinical Placement 	<p>Learners will be matched with a clinical placement provider to support their learning needs.</p>	<p>Learners are:</p> <ul style="list-style-type: none"> • guided and supported by preceptors. • able to apply skills and build their NZ nursing confidence. • gaining competence evidence aligned to the NZRN scope of practice. 	<ul style="list-style-type: none"> • CAP nurse is matched to preceptor with similar personality and character • tutor maintains regular face-to-face contact with CAP nurse and clinical placement provider • rostered duties align with required NZRN competencies
Employment transition 	<p>Graduates will be work-ready for the New Zealand health-care environment.</p>	<p>Graduates are:</p> <ul style="list-style-type: none"> • proud of their achievements. • confident to enter the NZ health system. • connected to CAP colleagues and Avatar tutors for in-work support. 	<ul style="list-style-type: none"> • Achievements are celebrated with personalised graduation ceremony • Employment advice and support is provided • post-programme networks and communications are maintained